VOL. 7 ISSUE 4 • FALL/WINTER 2023



Official Newsletter of Oswego Industries, Inc. and the Arc of Oswego County

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Oswego Industries Inc., and Arc of Oswego County Step-up to Help Area Seniors

FULTON- Oswego Industries, Inc. and Arc of Oswego County recently conducted a food and personal hygiene drive to support local seniors, with distribution coordinated by the Oswego County Office for the Aging and NY Connects.

Over a five-week period, employees of Oswego Industries, Inc., and Arc of Oswego County generously contributed over 540 pounds of non-perishable food and personal hygiene items to NY Connects.

Please See Helping Area Seniors - page 2



Pictured Amanda Gregory, Oswego County Office for the Aging's Elizabeth Weimer, and Lee Sullivan

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Administration

President & CEO-Allen Connely Director of Services-Lee Sullivan Director of Operations-Lisa Guernsey Finance Manager-Michael Weaver Human Resource Manager -Pamela Shelton

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Arc Board of Directors

Richard Rima-President Mary Ann Barbarino-Vice President Doug Hudson-Treasurer

> Brian Sawyer Camille Cristaldi Gracia Thompson Stacy Ellis

2024 Publication Schedule

April 3rd, 2024 July 3rd, 2024 October 2nd, 2024 December 31,2024





Arc of Oswego County's Seniors Program celebrated Thanksgiving early with a complete Thanksgiving dinner. Supported individuals shopped for the ingredients and helped cook.

Activities like this are made possible by a grant from the NYSARC Trust Services.

Helping Area Seniors from page 1

Oswego Industries, Inc. added 17 turkeys to the donation, which will be made into baskets and delivered by Oswego County Office for the Aging and NY Connects with help from Oswego Industries staff and individuals enrolled in our comm hab program to area seniors in need. Adding the turkey brings the total weight donated to over 780 lbs. of food and personal hygiene that will be distributed in the coming weeks.

Elizabeth Weimer, a senior aging services specialist with Oswego County Office for the Aging and NY Connects, said "These items are going to be distributed to the lowest-income seniors in rural areas. There are approximately 150 seniors that will benefit from this donation."

SAVE THE DATE

() OSWEGO

CASINO NIGHT BENEFITTING

> Join us for a night of craps, roulette, blackjack, poker, live music, and FUN, at the River Vista Event Center in Fulton, as we raise money to support individuals with intellectual and developmental disabilities

> > Saturday, March 30th, 2024 Registration: 5:30-6:00 pm Gaming: 6:00-10:00 pm Silent Auction: 10:30 pm

To purchase tickets please visit https://bit.ly/488ITCw







Our Hosts



Gaming professionally managed by



Joe Music By: Cortini's Jazz Mafia

For more information please contact: Jeff Weigand (315) 598-3108; 232 | jweigand@oswegoind.org Senior's go all out for OI's and Arc of Oswego County's Fall Fest







Tom Turkey Visits Oi and Arc of Oswego County









Q4 GRANTS AND GIFTS

In Memory of Jackie Comerford (OI)

- Ann Comerford
- Mr. & Mrs. Michael Worth
- Mary Jane Schenk
- Catherine Philpot
- The Albert Zenner Family

Total Donations received In Memory of Jackie Comerford-\$2745

In Memory of Missy Gorton(Arc)

- Carolyn Hall
- Karen Waelder

Total Donations received In Memory of Missy Gorton-\$65

In Memory of Carol Alfieri

- Mr & Mrs. Robert Rude
- Dorothy & Terry Lockwood
- Karen & Joel Familo
- Chuckie Calkins

Total Donations received In Memory of Carol Alfieri-\$200

Arc of Oswego General Fund

• Brian Sawyer-\$50*

Arc of Oswego Respite Program

• The Hole Sports Tavern & Entertainment Venue-\$120

Giving Tuesday (OI)

- Sue Bray
- Allen Connely^
- Kathleen Harris-Roberts
- Dianne Quintavalle
- Lee Sullivan^
- Dan Sullivan^
- Jeff Weigand^

Total Donations received on #GivingTuesday- \$510

Key: ^Employee ^^Retired Employee *Board Member Please see Gifts page 8

2023 HIGHLIGHTS

January

A new year, a new beginning...

February

Comm Hab Coordinator created seasonalopoly, a game based on the popular board game monopoly, The goal was to have our individuals experience new things.

March

Oswego Industries was recognized by the Greater Oswego Fulton Chamber of Commerce with the Impact Award. The Impact Award recognizes a nonprofit that demonstrates excellence and has driven a significant impact in Oswego County.

Longtime Executive Director Laurie Davis Retires

April

Allen Connely named President and CEO

May

Oswego Industries, Inc. was awarded \$5,000 from the Richard S. Shineman Foundation to make updates to oswegoIndustriesinc.org

The Giffords Foundation awarded \$2,000 to the Arc of Oswego County to make updates to arcofoswegocounty.org

June

Arc Senior programs and services moved from the Hughes build to 7 Morrill Place.

Oswego Industries, Inc sold the Northeast Building and moved the Novelis operation to 5 Morrill Place.

The 17th Annual Oswego Industries Golf Tournament raises nearly \$20,000 to help support our programs and services.

July

Oswego Industries, Inc. adds EmKay Candles to its growing list of assembly and packaging customers.

Oswego Industries promotes key personnel in programs to leadership roles.

Arc of Oswego County's 2024 Membership campaign concludes with 301 members.

August

Oswego Industries adds new board members.

Please See Highlights - page 5

Spirit Week hits OI and Arc of Oswego County







2023 Holiday Social



Highlights from page 5

September

Oswego Industries, Inc and the Arc of Oswego County host the community at its first-ever open house

October

Respite participates in the City of Oswego's, in collaboration with Oswego Speedway, Trunk or Treat

November

Advocacy Group creates Spirit Week, and the whole company participates.

December

Oswego Industries, Inc. announces that a Casino Night will replace the Golf Tournament as its signature fundraiser for 2024.

NYSID HONORS ADAM GEORGE



Adam George was recognized as an "Outstanding Performer" in NYSID's 2023 Awards Program as one of 50 exceptional New Yorkers working on NYSID Contracts. Adam, an Oswego Industries, Inc. employee since 2010, received a Certificate of Recognition for remarkable contributions in the program's special 20th award year.

Adam's journey and achievements will be featured in a commemorative yearbook distributed to NYSID members, legislators, and advocates for meaningful employment for New Yorkers with disabilities.

NYSID, with partners Oswego Industries Inc. and Arc of Oswego County, commends Adam's dedication to fulfilling employment opportunities for individuals with disabilities, congratulating him and anticipating continued success.

EMPLOYEE MILESTONES

In October OI and Arc of Oswego some of our longstanding employees. Congratulations to the following staff members on their employment milestones:

5 Years Sarah Becker Tacy Bricker MacKenzie Belge Daniel Cleverly Joe Murphy Edwin Soble

15 Years Elaine Rooker Dawn Smith

20 Years Adam Babiarz

10 Years Travis Carter Michael Jones Amy Strong **30 Years** Su-Ann Howard

WE WELCOME

Com Hab Direct Support Professional Devyn Viscome

Custodian Operations Manager Christian DeRoever

GDH Direct Support Professional Amanda Frey Arthur Graham Horace Vezzose

GDH Program Coordinator Ann Marie Cliff

Human Resource Manager Pamela Shelton

Production Support Associate Elijah Sheridan-Anderson

Respite Direct Support Professional Jessie LaBrake

SCENES FROM THE OCTOBER EMPLOYEE TOWN HALL MEETING



THANKSGIVING TURKEY GIVEAWAY







Gifts from page 4

Facebook Fundraisers

- Laura Kinney
- Brittany La'Ree
- Bud Loura
- Khristine Myers-Ercums
- Sherry Spann Allen
- Bud Loura

Total Donations received via Facebook Fundraisers-\$131

Year End Appeal*

- Michelle Hourigan
- Susan Lee
- Timothy Sollenberger
- Mr. & Mrs Christopher Nelson
- Mary Lansley

Total Donations received during the year end appeal-\$700

*Reflects donations received throughout 9am on December 29th, 2023

ADVOCACY GROUP ELECTS NEW OFFICERS



FULTON-On Tuesday, October 10, the Oswego Industries, Inc.and Arc of Oswego County Advocacy Group held elections for their slate of officers for the 2024 term. For the 2024 term, from March 1 to October 31, 2024, Ron L. will serve as President, Angie D. as treasurer, and Mike L. as secretary.

The board is excited to be stepping in and have some great ideas to share with their peers.

About Oswego Industries Inc.

Our mission is to be a partner in the development of comprehensive community services designed to improve the quality of life for all people by providing the necessary support programs to enable individuals to grow with dignity and achieve their highest level of independence and selffulfillment.



About Arc of Oswego County

The mission of Arc of Oswego County is to be the premier provider of services to persons with developmental disabilities. Our commitment, first and foremost, is to individuals and their families, to provide choices, information, education and supports that will allow informed decisions and opportunities for growth, personal development and fulfillment.

